

Trustees:

Jill Bock
President

Marinda Thornbrough
Vice President

Cherie Rone
Sec/Treasurer

Brenda Tillman
Member

Joe Brashears
Member

NEW MADRID COUNTY
Library

309 East Main Street
Portageville, MO 63873
Phone 573- 379-3583 Fax 573-379-9220

Library Director

Lori Robinson

Branches:

Risco

Parma

Gideon

Matthews

Morehouse

New Madrid

Portageville Hdq.

**MINUTES OF THE REGULAR MEETING OF THE NEW MADRID COUNTY
LIBRARY TRUSTEES
NOVEMBER 20, 2025 2:00 P.M.
AT THE NEW MADRID COUNTY LIBRARY PORTAGEVILLE BRANCH**

1. Meeting called to order by President, Jill Bock
2. Roll call
Present—Jill Bock, Cherie Rone, Brenda Tillman, Marinda Thornbrough
Absent—Joe Brashears
Also present—Lori Robinson, Director
3. Minutes of the October 2025 meeting and the November 2025 Agenda were presented. Motion to approve the October 2025 Minutes and the November 2025 Agenda was made by Cherie Rone; second by Joe Brashears. Motion unanimously carried.
4. Revenue and expense reports for October-November 2025 were presented. Motion to approve the revenue and expense reports for October-November
5. 2025 was made by Cherie Rone; second by Miranda Thornbrough. Motion unanimously carried.
6. Director's Report

Lori will be attending the MPLD meeting December 3-5 in Columbia.
2026 Summer Reading Program Grant of \$272.02 received.
Will be applying for the NEA Read Across America Grant.
Discussion of circulation numbers being up for 2025.
There have been 600 attendees for events hosted by the NMCL; our goal for 2025 is 1,000.

7. Old Business

Sick leave schedule for part-time employees was presented. Each January, part-time employees will receive the equivalent of 1 (one) normal work week of sick pay to use. This time will not carry forward. Motion to approve the sick leave

schedule was made by Brenda Tillman; second by Marinda Thornbrough. Motion unanimously passed.

7. New Business

Building, liability and automobile insurance premiums were presented and discussed. Approval of the 2026 building, liability and automobile insurance premium with MOPERM in the total amount of \$14,797.00 was made by Marinda Thornbrough; second by Brenda Tillman. Motion unanimously passed.

Worker's compensation premium was presented and discussed. Motion to approve the worker's compensation premium through Missouri Employer's Mutual Insurance in the amount of \$1,121.00 was made by Cherie Rone; second by Marinda Thornbrough. Motion unanimously passed.

Employee health insurance premium was presented and discussed. Motion to approve the employee health insurance premium through United Health Care in the amount of \$4,747.50 per month was made by Cherie Rone; second by Marinda Thornbrough. Motion unanimously passed.

Maura Massey, who presents the Saturday Storytime at the Portageville branch has had a huge success with the program. Discussion followed. Motion to pay Maura Massey \$50 per session was made by Brenda Tillman; second by Cherie Rone. Motion unanimously passed.

2026 Budget was presented. New line items were added—under Programs, Summer Reading Program and Event Supplies; under Materials, Library of Things was added. Fines and Fees was changed to Copies and Faxes; the A&E and Equalization Funds were given their own line item under Income. Motion to approve the 2026 Budget and changes to line items was made by Cherie Rone; second by Marinda Thornbrough. Motion unanimously passed.

HVAC Repair and LED Replacement lights at New Madrid were discussed. Vote tabled until next meeting.

Addition of outside security cameras at the Portageville branch was discussed. Vote tabled until next meeting.

8. Executive Session

Motion to close the regular meeting and go into Executive Session in accordance with Section 610-021 RSMo. to discuss personnel issues was made by Brenda Tillman; second by Cherie Rone. Motion unanimously carried.

Motion was made to adjourn back into regular session by Marinda Thornbrough; second by Brenda Tillman. Motion unanimously carried.

9. Adjournment

Motion to adjourn the meeting was made by Cherie Rone; second by Marinda Thornbrough. Motion unanimously passed.

Presiding Officer Jill Bock
Jill Bock, President

Director Lori Robinson
Lori Robinson

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CLOSED SESSION MINUTES
New Madrid County Library, Portageville Branch
November 20, 2025

ROLL CALL

Present—Jill Bock, Cherie Rone, Marinda Thornbrough; Brenda Tillman

Absent—Joe Brashears

Also present—Lori Robinson, Director

EXECUTIVE SESSION

Motion to adjourn the regular meeting to go into Executive Session in accordance with Section 610-021 RSMo to discuss personnel issues was made by Brenda Tillman; second by Cherie Rone. Motion unanimously carried.

Annual salary was discussed. Missouri minimum wage will increase to \$15.00 per hour beginning January 1, 2026.

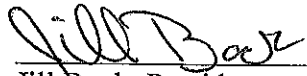
The Board members asked Lori to step out while salaried employee's salary was discussed.

Motion to approve the following increases was made by Marinda Thornbrough; second by Cherie Rone. Motion unanimously carried.

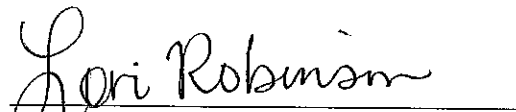
Branch librarians and the Technical Services Assoc. \$15.00 per hour.

A 2.6% increase rounded up was given to the Director (.80 cents per hour), the Assistant Director (.75 cents per hour) and the Circulating Desk Associate (.45 cents per hour).

Motion to adjourn back to regular session was made by Marinda Thornbrough; second by Cherie Rone. Motion unanimously carried.



Jill Bock, President



Lori Robinson, Director